

VOLUNTEER AGREEMENT

This agreement is thereby made between **(name)** (thereafter referred to as "**the Volunteer**") ID no:

and **The Fathers Heart Community Development** (thereafter referred to as "**the Company**")
Reg No: 2019/552204/08

Venue: TFHCD Site Office Activity: Volunteer

The Volunteer thereby agrees to donate **their** time, effort, and services to **The Fathers Heart Community Development** in a volunteer capacity. The Volunteer understands that no compensation of any kind will be given in exchange for these services.

The Volunteer or the Company may terminate this contract early at any time, for any reason, without penalty.

The Volunteer agrees to undergo all necessary training to perform **{their}** duties. The Volunteer will be brought on primarily to participate in **after-school programs**.

The Volunteer agrees to abide by the rules, regulations, orders, code of conduct, child protection policy, social media policy and requests provided by **The Fathers Heart Community Development** rulebook and **their** supervisor. Failure to do so may result in termination.

All volunteers who work directly with children must be screened against the Police criminal offences registry, the National Child Protection Register AND the Sexual Offences Register. The administrative and logistical costs of the screening are borne by the applicant, and not by The Fathers Heart Community Development. (Unless otherwise arranged with TFHCD)

Any volunteer who is/has been convicted of any serious criminal or civil offence or be listed on the sexual offences register or National child protection register, will in the opinion of Management, no longer be a suitable person to have in the employment of **The Fathers Heart Community Development**.

No volunteer may be listed on a criminal offence list or have/had their names on the sexual offenders list.

The Volunteer will be held harmless, indemnified, and released should damages or harm arise during the safe, lawful execution of **their** duties. However, should damages or harm arise due to negligence, insubordination, or criminal intent, the Volunteer may be subject to **penalties** up to and including criminal charges. The Volunteer agrees to cooperate with all investigations arising from such charges.

Volunteers must, at all times, act to the benefit of the good name of **The Fathers Heart Community Development**.

Volunteer Indemnity: I _____ (full Name and Surname), the Parent/Guardian of _____ (full Name and Surname of volunteer if under the age of 18years) thereby give permission for them to participate in The Fathers Heart Community Development Community Service Volunteer Program.

I hereby indemnify The Fathers Heart Community Development, its officers and employees against any claim or demand arising from the death of or injury to my child or any loss or damage of property, of whatsoever nature and howsoever sustained while engaging in volunteer activities. I willingly release The Fathers Heart Community Development from all liability arising from or in connection with my voluntary activities. I understand and agree that participation in the volunteer activities is voluntary. I agree that, if an emergency has arisen and medical treatment be deemed necessary for myself/my child, The Fathers Heart Community Development Management shall have the authority (which is thereby delegated to the extent such delegation may be required) to consent to such medical treatment, including surgical intervention, on my behalf. I accept that all precautions will be taken to ensure the safety and welfare of myself/my child and that I will be held responsible for the payment of medical and/or hospital accounts where applicable.

Confidentiality Agreement:

This agreement applies to all volunteers associated with or involved in the activities of The Fathers Heart Community Development. All knowledge and information, whether personal or otherwise concerning the children in the care of The Fathers Heart Community Development or the general operations of The Fathers Heart Community Development must be considered privileged and confidential. All documentation including pages, forms, printed material and designs, policies and procedures, transmitted or received messages, electronic mailing lists, contact details, volunteer or staff information are considered confidential and the sole property of The Fathers Heart Community Development. Any disclosure, misuse, copying or transmitting of any material whether intentionally or unintentionally, will result in legal action or criminal prosecution in terms of any and all applicable laws in the Republic of South Africa.

Volunteer's Name

Volunteers Signature

Company's Representative Name

Company Representative Signature

Date

Parent Name: _____

ID number: _____

Address: _____

Contact number: _____ Medical Aid & no: _____